

**Attention Building Trades
Members**

**Sheet Metal Workers 16
Drug-Free Workplace Plan**

There will be two Informational Meetings held for Local 16 members regarding the Drug-Free Workplace Plan negotiated in our last contracts.

Wolfgang Associates, Inc. (the Plan's Administrator) will have a representative at the meetings to explain the Plan and answer members' questions. Please plan on attending.

The meetings will be held at the following times and locations:

Saturday December 9, 2006 at 9:00 AM

IBEW Local 48's Union Hall
15937 N.E. Airport Way
Portland, OR 97230

Thursday December 14, 2006 at 6:00 PM

UA 290's Union Hall
2861 Pierce Parkway
Springfield, OR